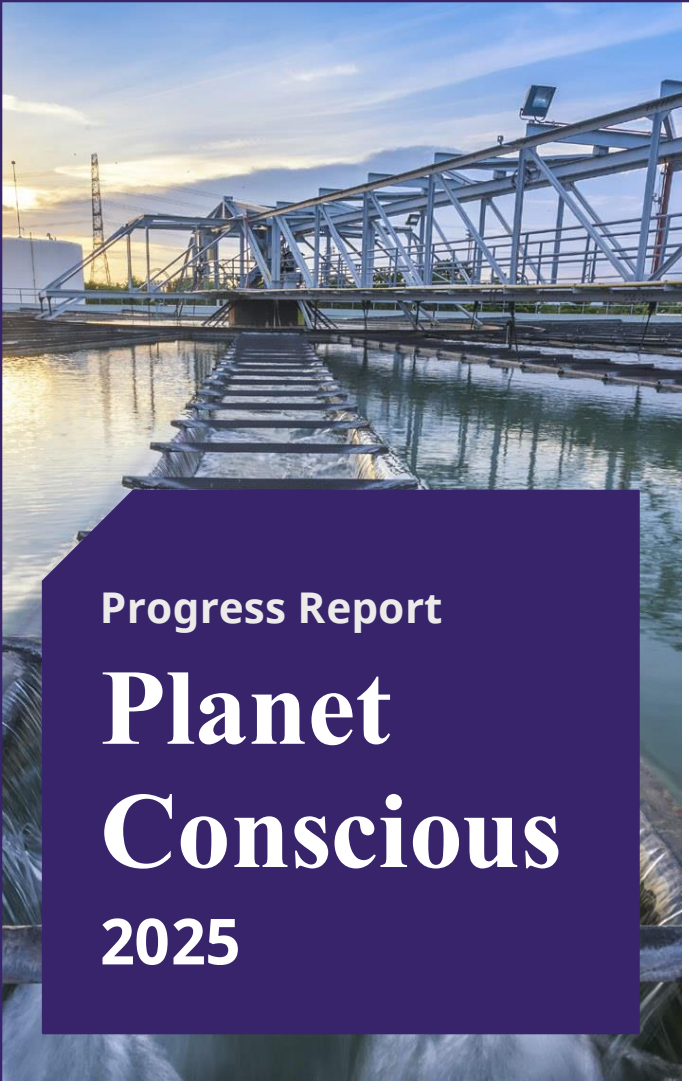






Progress Report

Planet Conscious

2025



FRUIT OF THE LOOM, INC.

FRUIT OF THE LOOM

VANITY FAIR

SPALDING

RUSSELL ATHLETIC

Our Planet Conscious Goals

Our Pillars

PLANET-CONSCIOUS

Our Initiatives

Greenhouse Gases: Reduce our greenhouse gas emissions in line with climate science.

Energy: Increase use of renewables across our supply chain.

Water: Reduce the amount of water we use per pound of production.

Waste: Eliminate waste in our own operations.

United Nations SDGs



2025 Goals Scorecard

● Goal Met ◒ In Progress

	Goal	Status	FY2025 Progress
PLANET	100% renewable electricity by 2030	◒	65% Achieved
	Reduce absolute Scope 1 and 2 emissions by 50% by 2030 from a 2018 baseline	●	78% Reduction (Over 100% Achieved and Maintained)
	Reduce absolute Scope 3 emissions by 30% by 2030 from a 2018 baseline (purchased goods and services, and fuel and energy related activities)	●	55% Reduction (Over 100% Achieved and Maintained)
	10% reduction in water intensity by 2030	●	25% Reduction (100% Achieved)
	Maintain zero waste in own facilities	●	100% Achieved and Maintained since 2018

2025 Highlights

Decreased water intensity by

25%

since 2018.

65%

renewable electricity since 2018 baseline.

100%

of our global production certified to Oeko-Tex®.

Achieved zero waste in our own operations for the

8th year

in a row.

78%

reduction in Scope 1 and 2 GHG emissions since 2018 in our own operations.

55%

reduction in Scope 3 SBTi target emissions since 2018.

Planet Conscious Annual Data Appendix

PLANET-CONSCIOUS									
ENERGY CONSUMPTION	**2025**	**2024**	**2023**	**2022**	**2021**	**2020**	**2019**	**2018**	
Total energy consumption in MWh (renewable and non-renewable sources)	233,889	376,494	490,770	484,750	369,948	321,643	459,862	491,660	7 AFFORDABLE AND CLEAN ENERGY 
Total energy consumption from non-renewable sources (MWh)	108,977	177,536	344,308	346,956	226,573	247,497	386,461	428,387	
Total energy consumption from renewable sources (MWh)	124,912	164,316	146,462	137,794	143,375	74,146	73,400	63,273	

Direct energy (MWh)	2025	2024	2023	2022	2021	2020	2019	2018	
Total direct energy	87,977	126,714	104,483	264,254	120,714	89,717	164,098	203,526	7 AFFORDABLE AND CLEAN ENERGY 
Fuel	12,596	7,999	10,706	11,457	15,365	18,540	30,730	23,584	
Diesel	2,725	3,595	3,438	9,564	6,593	3,795	6,732	9,421	
Gasoline	229	360	335	677	426	371	650	710	
Jet fuel	1,715	1,133	1,249	1,485	849	623	3,331	3,627	
Coal	58,597	104,250	80,238	227,997	83,113	55,703	104,532	149,072	
Propane	0.009	.011	5	6	6	2	3	7	
Acetylene	10	31	11	36	12	1	7	29	
Natural gas	12,105	9,346	8,501	13,032	14,350	10,682	18,112	17,076	

Disclosure Title		Annual Comparison							SDG
Indirect energy (MWh)	**2025**	**2024**	**2023**	**2022**	**2021**	**2020**	**2019**	**2018**	
Total indirect energy	60,385	248,786	239,825	220,496	249,235	231,926	295,763	288,134	7 AFFORDABLE AND CLEAN ENERGY
Steam	0	137,294	132,285	69,592	99,860	108,383	133,336	129,347	
Electricity	51,073	98,831	107,540	58,540	54,362	49,397	89,027	95,514	
Total renewable electricity	39,385	81,503	81,351	92,363	95,013	74,146	73,400	63,273	
Renewable electricity	**2025**	**2024**	**2023**	**2022**	**2021**	**2020**	**2019**	**2018**	
% of electricity from renewable sources (only indirect)	65%	73%	68%	61%	64%	60%	45%	40%	7 AFFORDABLE AND CLEAN ENERGY
Renewable Electricity purchased from grid or onsite (MPP) [MWh]	0	0	235	50,217	22,817	11,686	58,237	51,328	
Onsite solar (MWh)	9,312	12,661	12,623	14,146	17,578	13,910	15,163	11,945	
Renewable energy credits (MWh)	46,994	68,842	68,493	28,000	54,618	48,550	0	0	
Total Renewable Electricity	56,306	81,503	81,351	92,363	95,013	74,146	73,400	63,273	







Disclosure Title		Annual Comparison							SDG
GREENHOUSE GAS EMISSIONS (GHG)									
Scope 1 and 2 emissions in MT CO_2e[2]	**2025**	**2024**	**2023**	**2022**	**2021**	**2020**	**2019**	**2018**	
Total Scope 1 GHG emissions	26,265	45,134	32,953	76,309	34,500	24,054	44,392	58,713	
Total Scope 2 GHG emissions (location based)	17,593	40,565	45,524	63,374	104,255	93,635	126,682	125,850	
Total Scope 2 GHG emissions (market based)	8,845	16,695	19,078	33,522	63,188	70,918	101,260	103,809	
Total Scope 1 and 2 GHG emissions (market based)	35,110	61,829	52,031	109,830	97,688	94,971	145,652	162,522	
Scope 3 emissions in MT CO_2e[3]	**2025**	**2024**	**2023**	**2022**	**2021**	**2020**	**2019**	**2018**	
Total Scope 3 GHG emissions	740,425	1,045,988	888,280	1,792,706	Recalculated Category 1 with new methodology. Fiscal Years 2019-2021 were not recalculated.			1,647,880	
Category 1: Purchased goods & services	643,569	940,929	769,137	1,596,355				1,413,016	
Category 2: Capital goods	2,009	1,624	1,894	25,853				24,023	
Category 3: Fuel & energy	11,411	23,660	24,057	18,951				38,180	
Category 4: Transport	18,203	26,930	49,613	62,031				69,953	
Category 5: Waste generated own operations	49	66	52	804				305	
Category 6: Business travel	635	918	675	1,270				4,733	
Category 7: Employee commuting	16,082	17,593	15,792	21,058				20,400	
Category 9: Downstream transport	24,959	8,179	8,601	11,321				28,973	
Category 12: End of life waste	16,237	18,726	11,059	30,179				24,085	
Category 14: Franchises, products made under license	7,271	7,363	7,400	28,884				21,551	

Disclosure Title		Annual Comparison							SDG
WATER	**2025**	**2024**	**2023**	**2022**	**2021**	**2020**	**2019**	**2018**	
Total water consumption (m3)	1,223,457	2,096,124	2,177,763	3,179,503	3,221,657	2,472,674	3,737,841	3,458,279	
Water intensity (m3/kg of fabric produced)	0.04	0.05	0.05	0.05	0.05	0.06	0.06	0.06	
% water intensity change per year	-2.8%	-7.8%	-2.5%	-4.6%	-6.1%	-4.0%	0.3%	Base year	
% water intensity change since base year	-25%	-23%	-16.2%	-13.8%	-9.6%	-3.7%	0.3%	Base year	
Total water withdrawal by source (m3)	Surface water: 414,254 Groundwater: 758,441	Surface water: 400,658 Groundwater: 1,952,491	Surface water: 463,648 Groundwater: 1,554,107	Surface water : 421,602 Groundwater: 2,611,079	Surface water : 396,839 Groundwater: 2,712,840	Surface water : 344,908 Groundwater: 2,186,884	Surface water : 603,187 Groundwater: 3,028,410	Surface water : 545,935 Groundwater: 2,711,026	
Total water discharge by source (m3)	Surface water: 355,958 Groundwater: 728,404	Surface water: 238,270 Groundwater: 1,455,990	Surface water: 286,731 Groundwater: 1,685,199	Surface water : 116,028 Groundwater: 2,385,656	Surface water : 177,194 Groundwater: 2,441,497	Surface water : 172,744 Groundwater: 1,885,327	Surface water : 318,021 Groundwater: 2,748,616	Surface water : 208,746 Groundwater: 2,839,847	
WASTE	**2025**	**2024**	**2023**	**2022**	**2021**	**2020**	**2019**	**2018**	
Waste in own operations in MT									
Total landfill	1,085	1,351	3,128	3,949	2,034	1,376	1,543	2,135	
Total recycled	7,986	13,195	12,689	17,880	7,559	11,356	15,911	16,698	
Total recycled cloth	23,795	10,925	16,602	23,267	33,769	16,667	23,691	26,616	
Total hazardous	5.8	8.8	9	10	9	6	3	10	

6 CLEAN WATER AND SANITATION

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

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